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INTRODUCTION – OVERVIEW OF THE INSTITUTION

ABOUT THE COLLEGE

Vishwa Chethana Degree College was started in the year 2012 in the objective to provide the quality education for rural students. Vishwa Chethana Degree college is established under Bharath Educational trust in Anekal. The college is affiliated to Bangalore University and offers UG courses in Commerce, Business Administration, Computer Applications and PG Courses in Commerce. Vishwa Chethana College is committed to give equal opportunities to all, and offers an excellent learning environment with a great supportive system that enables students to achieve their success.

VISION & MISSION

VISION: To be the institution of choice for students seeking affordable and high-quality education by fostering an atmosphere that imparts holistic education, inculcate values, and recognize hidden talents to bring out the excellence in students, thereby providing society with socially responsible professionals

MISSION

- To provide quality education by adhering to the curriculum, that lead to the successful completion of degree and a bright future
- To focus on academic and career success through the development of positive mind-set and effective communication in a safe and affordable learning environment
- To establish value-based and skill-based education in all the streams
- To impart continuous learning for all faculties

1. Internal Quality Assurance Cell

The Internal Quality Assurance Cell at Vishwa chethana degree college established in March 15 2017. IQAC cell is a dedicated unit committed to ensuring and enhancing the quality of education of overall institutional performance. IQAC plays an important role in promoting a culture of continuous improvement, innovation and excellence within the college. The establishment of IQAC at Vishwa Chethana Degree College is a reflection of our dedication for maintaining and enhancing the standards of Education, Infrastructure and overall functioning.

Functions of IQAC

- 1. IQAC is responsible for developing and maintaining quality assurance system for the academic and administrative activities in the college.
- 2. IQAC collaborates with various departments of the college to develop and monitor the academic plans to ensure that they are in alignment with the college's Vision and Mission.
- 3. IQAC promotes best practices that contribute to the overall development of the institution.
- 4. IQAC Participants in accreditation process and prepares the institution for assessment by external agencies.
- 5. IQAC plays an important role in organizing workshops seminars and training programmes to enhance the capabilities of faculty and staff.

Composition of IQAC

1. Chairperson: Mr. Prakash Reddy T

2. Teacher to represent at all level: Mr. Srinivas R

Mr. Siddagangaiah P H

Mrs. Swetha P

3. Member from the management: Mrs. N C Nagarathana

4. Senior administrative officer: Mrs. Sridevi C

5. Nominee from Local Society: Mr. Samiulla

Students: Mr. Krishna N

Alumni: Mr.Kranthi Raj

6. Nominee from Employers: Mr. Prasanth Kumar N

Industrialists: Mr. Madhu Mohan Reddy

Stake holder: Mr. Thirupal Reddy

7. Co-ordinator of the IQAC: Mr. Mullaiarasu C

2. QUALITY INITIATIVES OF IQAC

• Faculty Development Programme

Feedback Analysis

• Awareness Programmes

• All India Survey on Higher Education (AISHE)

• IQAC Meetings

3. ACADEMIC CALENDER

IQAC prepares the academic calendar to provides a structured timeline for the entire academic year, which helps the faculty, staff and students to plan their activities and allocate their resources. It also serves as a road map for curriculum delivery and ensures all required topics and assessments are covered within the specified time frame It contributes to the overall quality education by promoting a well organised and comprehensive learning experience.

SL. NO	EVENTS FOR ODD SEMISTER	DATE
	JULY	
1	Bakrid	10.07.2022
2	Start of Admission to1st semester through UUCMS Portal	11.07.2022
	AUGUST	
3	Vara Mahalakshmi Festival	05.08.2022
4	Last date for Submission of Application for Admission to 1st semester without penalty fee	06.08.2022
5	Moharram	09.08.2022
6	Independence Day	15.08.2022
7	Last date for Submission of Application for Admission to 1 st semester with penalty fee	16.08.2022
8	Submission to University admitted students detail of 1st semester	20.08.2022
9	Commencement of classes of 1st semester of UG Courses	22.08.2022
10	First Meet UP of SC/ST Cell	27.08.2022
11	Commencement of admission approval	29.08.2022
12	Gowri Festival	30.08.2022
13	Ganesha Chaturthi	31.08.2022
		<u> </u>

	SEPTEMBER	
14	Teachers Day	05.09.2022
	OCTOBER	
15	Gandhi Jayanthi	02.10.2022
16	Ayudha Pooja	04.10.2022
17	Vijayadashami	05.10.2022
18	Commencement of III,V sem UG Classes	06.10.2022
19	Valmiki Jayanthi	09.10.2022
20	Academic and Cultural Committee Meeting	10.10.2022
21	Naraka Chathurdashi	24.10.2022
22	Diwali	25.10.2022
23	Balipadyami	26.10.2022
24	1st Meet Up of Equal Opportunity Cell	29.10.2022
	NOVEMBER	
25	Kannada Rajyotsava	01.11.2022
26	Conduct of 1st Internal for 1st Semester UG Classes	04.11.2022
27	Second Meet UP of SC/ST Cell	07.11.2022
28	kanakadasa Jayanthi	11.11.2022
<u> </u>		

29	Conduct of Essay and Drawing Competition	16.11.2022
30	Inauguration of Eco Club	22.11.2022
31	Conduct of Wealth from Waste by Eco Club	23.11.2022
32	First Meet UP of Students Grievance Cell	23.11.2022
33	Commencement of CA Class for B.Com	26.11.2023
34	Conduct of 1st Preparatory for I,III,V sem UG Classes	29.11.2022
35	1 st Meet Up of Anti ragging Cell	30.11.2022
36	1st Meet Up of Sexual Harassment Cell	30.11.2022
	DECEMBER	
37	Conduct of Business Quiz	02.12.2022
38	Conduct of Seminar by Commerce Club	05.12.2022
39	Submission of I sem UG Internal Assessment marks to the University	07.12.2022
40	Opening of II M. Com Classes	08.12.2022
41	Commencement of Practical for I sem UG Classes	09.12.2022
42	Conduct of Management Quiz and Debate	12.12.2022
43	Conduct of Folk ,Film and Lyrical song Competition by Cultural Committee	14.12.2022
44	Rangoli Competition by Cultural Committee	20.12.2022

45	Opening of I M.Com Classes	21.12.2022
46	Conduct of Management Seminar Management Club 23.12.202	
47	Christmas	25.12.2022
48	Conduct of II Preparatory Exams for I, III, V UG sem Classes	27.12.2022
49	Professional Development Programme by Management Club	28.12.2022
50	Conduct of Parents Teacher Meeting - I sem BCA & BBA	29.12.2022
	JANUARY	
51	Conduct of Parents Teacher Meeting - I sem B.COM	05.01.2023
52	Conduct of Parents Teacher Meeting v Sem B.Com & BBA 07.01.202	
53	Conduct of Parents Teacher Meeting III Sem BBA 07.01.202	
54	Conduct of Parents Teacher Meeting III Sem B.COM	09.01.2023
55	Vivekananda Jayanthi	12.01.2023
56	Essay and Quiz Competition by Cultural Committee	13.01.2023
57	Makara Sankranti	15.01.2023
58	Submission of III, V sem UG Internal Assessment marks to the University 21.01.2023	
59	Sports Day	23.01.2023
60	Industrial Visit for I & II Year M.Com Classes	25.01.2023

61	Republic Day	26.01.2023
01	Kepublic Day	20.01.2023
62	Commencement of Practical Examination for III & V Sem	27.01.2023
63	End of I sem UG Classes	31.01.2023
	FEBRUARY	
64	Annual Day	04.02.2023
65	Conduct of 1st Internal for I, III Semester PG Classes	08.02.2023
66	2 nd Meet UP of Equal Opportunity Cell	08.02.2023
67	2 nd Meet UP of Students Grievance Cell	09.02.2023
68	2 nd Meet UP of Anti Ragging & Sexual Harassment Cell	10.02.2023
69	Events of English Literary Club	15.02.2023
70	Women's Awareness Programme	16.02.2023
71	Cancer Awareness Programme	17.02.2023
72	FDP on Artificial Intelligence	20.02.2023
73	FDP on Emotional Intelligence	21.02.2023
74	FDP on Cloud Computing	22.02.2023
75	FDP on Harmony at Workplace	23.02.2023
76	FDP on Outcome Based Education	24.02.2023
77	End of 3 rd and 5 th semester classes	24.02.2023

SL.	EVENTS FOR EVEN SEMISTER	PERIOD
NO		
	MARCH	
1	Re-opening of VI UG semester classes	30.03.2023
	APRIL	
2	Mahavir Jayanthi	04.04.2023
3	National Library Day	06.04.2023
4	Good Friday	07.04.2023
5	Ambedkar Jayanthi	14.04.2023
6	FDP Programme	15.04.2023
7	Re-opening of II & IV semester	17.04.2023
1	classes (NEP)	17.07.2025
8	World Earth Day	22.04.2023
9	Ramzan	22.04.2023
10	Basaveshwara Jayanthi	23.04.2023
11	World Health Camp	29.04.2023
	MAY	
12	Workers Day	01.05.2023
13	1st Meet Up of Anti Ragging & Anti Sexual Cell	20.05.2023
14	1st Meet Up of Equal Opportunity Cell	20.05.2023
15	1st Preparatory Examination	23.05.2023
	JUNE	
16	1st Meet Up of Student Grievance Cell	03.06.2023
17	Blood Donation Day	14.06.2023
18	1st Meet Up of SC/ ST Cell	15.06.2023

19	Commencement of PG classes for IV Semester	16.06.2023
20	Trade Fair	17.06.2023
21	Yoga Day	21.06.2023
22	Commencement of PG classes for II Semester	26.06.2023
23	Parents Teachers Meeting for VI Semester Classes	27.06.2023
24	Parents Teachers Meeting for II & IV Semester Classes	28.06.2023
25	Bakrid	29.06.2023
	JULY	
26	2nd Meet Up of Anti Ragging & Anti Sexual Cell	01.07.2023
27	2nd Meet Up of Equal Opportunity Cell	01.07.2023
28	2nd Preparatory Examination	04.07.2023
29	Commencement of VI Semester Practical Examination	10.07.2023
30	2nd Meet Up of Student Grievance Cell	15.07.2023
31	2nd Meet Up of SC/ ST Cell	15.07.2023
32	Commencement of II & IV Semester Practical Examination	24.07.2023
33	Last Working Day for VI Semester	25.07.2023
34	Last date of submission of VI semester Internal Assessment	28.07.2023
35	AUGUST	
36	Commencement of VI semester Theory Examination	07.08.2023
37	Last Working Day for II & IV Semester	09.08.2023
38	Commencement of II & IV semester Theory Examination	14.08.2023
39	Independence Day	15.08.2023
40	2nd & 4th Semester 1st PG Preparatory Examination	16.08.2023
41	Last date of submission of II & IV semester Internal Assessment	16.08.2023
42	Vara Mahalakshmi Festival	25.08.2023
<u>I</u>	1	1

	SEPTEMBER	
43	Teacher's Day	05.09.2023
44	Gowri Ganesha Festival	18.09.2023
45	2nd & 4th Semester 2nd PG Preparatory Examination	25.09.2023
46	Milad-Un-Nabi	28.09.2023
47	Gandhi Jayanthi	02.10.223
48	Closing IV semester of PG Classes Theory Examination	16.10.2023
49	Ayutha Pooja	23.10.2023
50	Vijayadhasami	24.10.2023
51	Closing II semester of PG Classes Theory Examination	26.10.2023
52	Examination (Theory, Practical, Viva -voce) for PG Classes	27.10.2023

4. FEEDBACK ANALYSIS

IQAC collects feedback on Curriculum and other facilities from students, teachers, alumni and employer. Based on that, the activities for the academic year are planned.

Action Taken Report

The followings are observations and actions taken based on the Feedback analysis.

Student Feedback

S.NO	Observations	Action Taken
1	Students suggested to have	Bridge course and communication
	communication courses and placement	classes are being taken from this
	opportunities	academic year
2	Students requested to have more add on	IQAC is going to initiate more add
	courses	on programme for all courses

Teachers Feedback

S.NO	Observations	Action Taken
1	Teachers suggested to have research	Conduct Seminars and encourage
	work opportunities more certificate	teachers to publish more papers
	courses for students	

Alumni Feedback

S.NO	Observations	Action Taken
1	Students suggested to have large	Workshops, FDPs are conducted
	professional programs and placement	and placement training given by the
	opportunities	trainer from this academic year

Employer Feedback

S.NO	Observations	Action Taken
1	The Curriculum needs to have more	Include a plan to organise for
	industrial visits and improve students	industrial visit and assist teachers to
	communication levels	conduct communication classes

5. ADD ON COURSES AND CERTIFICATE PROGRAMMES

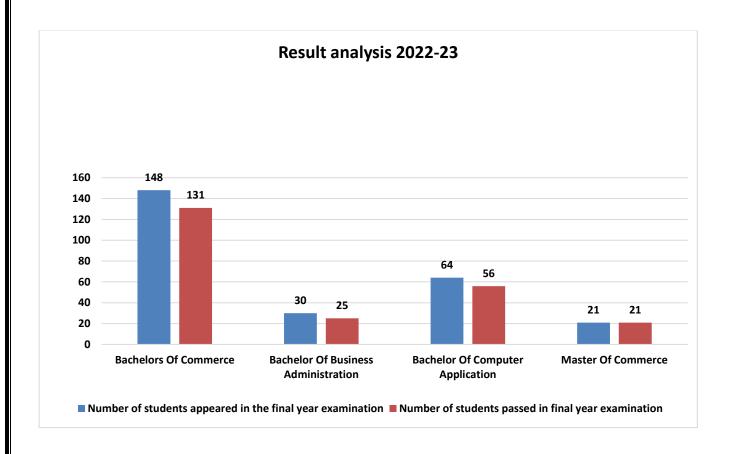
Name of					
Add on					
/Certificate		No. of times		Number of	Number of Students
programs	Year of	offered during	Duration of	students enrolled	completing the course
offered	offering	the same year	course	in the year	in the year
TALLY	2022	1	60 Hours	75	75
CA	2022	1	150 Hours	9	
PYTHON	2022	1	48 HOURS	106	106

6. STUDENT ENROLLMENT

Year	Course	No of students enrolled
	BCOM	161
	BBA	100
2022-2023	BCA	27
	TOTAL	288

7. **RESULT ANALYSIS**

Year	Program Name	Number of students appeared	Number of students passed	Pass Percentage
	Bachelors Of Commerce	148	131	88.51
	Bachelor Of Business			
2022-	Administration	30	25	83.33
2023	Bachelor Of Computer			
	Application	64	56	87.5
	Master Of Commerce	21	21	100



8. NSS ACTIVITIES

The National Services scheme was at Vishwa Chetana degree college in the year 2015 with the objective of inculcating a spirit of cervix and social responsibility among the students. The NSS provides an excellent platform for students to actively participate in various social service activities, community development programmes and awareness Programmes The NSS programme is designed to instill values like self-discipline, leadership and commitment to the welfare of the society.

Programmes organised by NSS

- 1.Kannada Rajyotsava
- 2. Valmiki Jayanthi
- 3. Kanakadasa Jayanti

- 4. Rahstreeya Ekata Diwas Pledge
- 5. Cleanliness Drive
- 6. Vany jiv sapta programme
- 7. Teachers Day
- 8.Samvidhan Divas
- 9.Gandhi Jayanthi
- 10.World Yoga Day
- 11. COVID Vaccination Camp
- 12. Republic Day
- 13. Blood donation Camp
- 14. Health checkup camp



Kannada Rajyotsava



Independence day



Ambedkar Jayanthi



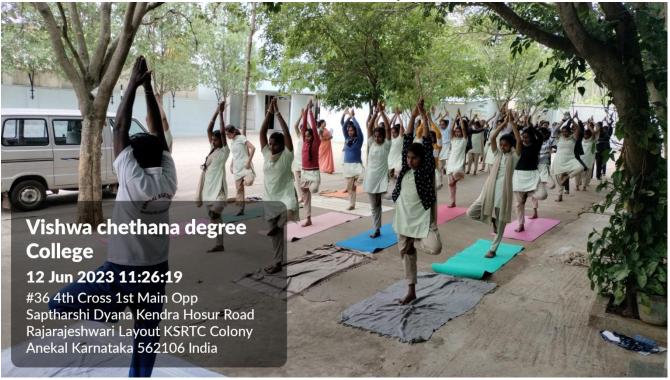
Blood donation camp



Health checkup camp



Teacher's Day



Yoga Day



Covid vaccination drive

9. CLUB ACTIVITIES

The institution has created an ecosystem for innovation and has initiatives for creation and transfer of knowledge. To improve the student's knowledge our college has established 3 clubs.

- 1. Commerce Club.
- 2. Management Club.
- 3. Eco club

Commerce club

- 1. Product launch
- 2. Trade fair
- 3. Seminar
- 4. Cook without fire

The students got knowledge about contemporary trends for transfer of knowledge. It has enhanced students to improve their personality and increased awareness regarding the commerce world. From these activities students learnt about commerce world and found the way to explore their hidden talent

Management club

- 1. Debate and quiz
- 2. Seminar event
- 3. Team building activity

Students learnt about critical thinking skills, communication skills. This club encouraged students about self awareness progress and self assessment, personal and communication styles for team building for their better future Life. Club has Cultivated Entrepreneurial Skills in the Students

Eco club

- 1. Wealth from waste
- 2. Awareness program on waste management
- 3. Awareness on negative impact of social media and mobiles on young girls

It has made significant impact by raising awareness, inspiring sustainable practice and forecasting a sense of responsibilities towards the environment within their communities.



Trade Fair Best Manager





Create a good plan

वेगलुरु, KA, भारत
Saptashree Marg, Anekal, बेगलुरु, 562106, KA,
भारत
Lat 12,700731, Long 77.70258
Au/27/2022 01-05 PM GMT-405-30
Note: Captured by GPS Map Camera

Negative impact of social media and mobiles on young girls



Waste management

Seminar





Wealth from waste Product launch

10.WORKSHOPS/SEMINARS CONDUCTED

Year	Name of the	Number of	Date From – To
	workshop/	Participants	
	seminar		
2023	IGNITE'23	89	21-01-2023
	TO BE A		
2023	TYCOON	112	29-04-2023
2023	DATA SCIENCE	68	20-03-2023





DATA SCIENCE TYCOON

11.NUMBER OF PH.DS REGISTERED

Name	Qualification
Dr. V SILAMBARASAN	PHD
Dr. JAYASHREE G V	PHD

12.PUBLICATIONS

Title of paper	Name of the	Department	Name of journal/	Year of	ISSN
	author/s	of the teacher	Conference	publication	number
T-2 toxin induces dermal inflammation and toxicity in mice: the healing potential of menthol	DR G V JYASHREE	Biotechnology	ENVIRONMENTAL RESEARCH	2023	Volume 228, 115838
A critical analysis in analysing the effectiveness of online customers experience in achieving customer loyalty: a moderating role of customer engagement.	PRAMILA MANI P	Management	JOURNAL OF DATA ACQUISITION AND PROCESSING	2023	1004-9037 (JCST- Publisher)

13.Extension activities

Name of the activity	Organising unit	Year of the	Number of
		activity	participants
TEACHERS DAY	NSS UNIT 1	2022-23	95
GHANDI JAYANTHI	NSS UNIT 1	2022-23	95
VANYA JIVI SAPTA PROGRAM(WILD			
LIFE PROGRAM)	NSS UNIT 1	2022-23	50
VALMIKI JAYANTHI	NSS UNIT 1	2022-23	75
CLEANING AWARENESS DRIVING			
PROGRAM	NSS UNIT 1	2022-23	95
RASHTRIYA EKATHA DIWAS PLEADGE	NSS UNIT 1	2022-23	50
SADBAVANA PLEADGE	NSS UNIT 1	2022-23	95
KANNADA RAJYOTSAVA	NSS UNIT 1	2022-23	95
KANNADA RAJYOTSAVA IN ASB			
COLLEGE	NSS UNIT 1	2022-23	85
SAMVIDHAN DIVAS	NSS UNIT 1	2022-23	50
KANAKADASA JAYANTHI	NSS UNIT 1	2022-23	80
WORLD YOGA DAY (YOGTAN)	NSS UNIT 1	2022-23	95
CLEANLISS AWARENESS PROGRAM	NSS UNIT 1	2022-23	85
VACCINATION CAMP	NSS UNIT 1	2022-23	80
REPUBLIC DAY	NSS UNIT 1	2022-23	95
BLOOD DONATION CAMP	NSS UNIT 1	2022-23	89

14. COLLABORATIVE ACTIVITY

Sl.	Title of the	Name of the	Name of the	Year of	Duratio	Nature of
No.	collaborative	collaboratin	participant	collaboratio	n	the activity
	activity	g agency		n		
		with contact				
		details				
		LIBRARY			17-5-	
		NETWORK	LIBRARY NETWORK		2022(1	
1	N-LIST	CENTRE	CENTRE	2022	YEAR)	N-LIST
	Faculty				15-4-	
	development	INDIVIDUA	MR.CHANDRASHEK		2023(2	WORKSHO
2	program	L	AR C	2023	HOURS)	P
					29-4-	
	exchange of	INDIVIDUA			2023(4	WORKSHO
3	knowledge	L	MAHESH S	2023	HOURS)	P

15. **MOUS**

Organisation with which MoU is signed	Year of signing MoU	Duration	Purpose	Number of students/teachers
				participated
				under MoUs
Ui path academic alliance	2022	Open ended	PYTHON	105
Salvin info systems	2022	4 years	TALLY	53
ICTACADEMY	2023	Open ended	PYTHON	105
Salvin info systems	2023	4 years	TALLY	53
Narayana Hrudayalaya	2022	Open ended	Health check up and counselling	Total students and staff
Municipal office	2023	5 years	Waste disposal	NA





ಪುರಸಭಾ ಕಾರ್ಯಾಲಯ



ಆನೇಕಲ್ - 562106, ಬೆಂಗಳೂರು ನಗರ ಜಿಲ್ಲೆ.

ಶೋನ್:78–230092, :78–259225 ಇಮೇಲ್<u>; itstaff ulb anekal@vahoo.co.in</u> ವೆಟ್ಸ್ಟ್ರೆಟ್: <u>www.anekaltown.mrc.gov.in</u>

ಸಂಖ್ಯೆ: ಮ.ಕಾ.ಆ/ಆ.ಶಾ/ಸಿ.ಆರ್/15/23-24

ದಿನಾಂಕ : 20/06/2023

MOU FOR DISPOSAL OF SOLID WASTE

This MOU is signed on the year 20 JUNE 2023, serves the purpose of collection and disposal of waste of all sort from the Vishwa Chethana Degree College, Anekal campus on the daily basis and would be disposed properly for composting purpose without creating any harm to the natural environment and as per the norms of respective state and central government.

The nature of waste that would be collected from the premises is as follows:

- Paper waste
- Food Waste

These waste materials would be collected from the college campus on the regular basis as requested by college which shall be communicated by the principal.

This MOU for collection of waste materials and disposal of waste are valid for the period of 5 years from the period of the MOU.

Chief Officer

TMC, Anekal



To,

The Principal

Vishwachethana Degree College

Anekal Bangalore

Sub: Academic services on Health Topic

With reference to the above subject, Hereby we would like to extend the below mentioned services to Vishwachethana Degree college with effect from the academic year 2021-2022

- 1. Health checkups for faulty and students
- 2. Blood donation camp on special requirement from patients
- 3. Counseling sessions based on college requests
- 4. CPR training for student faculties
- Seminars on various health topics

All the services are offered based on requirements and need basis. Services will be continued till further notice of 30 days from both the parties.

Thanks You,

Dr. Girish CJ

Blood Centre Officer

Narayana Institute of Cardiac Sciences

@ @

Appointments

1800-309-0309 (Toll Free)

Emergencies

97384 97384

Tel +91 80 712 22222 | Fax +91 80 2783 2648 | Email: info.nics@narayanahealth.org | www.narayanahealth.org

Hospital Address: NH Health City, 258/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560099

Registered Office: 258/A. Bommasandra Industrial Area, Anekal Taluk, Bangalore 560099

VISHWA CHETHANA DEGREE COLLEGE, ANEKAL

ADD ON PROGRAMME - TALLY

This is an information to all the students that TALLY — add on program course is conducted for B.Com and M.Com students from June 2022 onwards in our college. The course duration is 30 hours of offline coaching. The Students will get one certificate from Salvin info system. The Students those who are willing, register your names and the last date for registration is May 29, 2022. Registered candidates can be allowed for offline classes.

PRINCIPAL

VISHWAPKINGIPA PEGREE COLLEGE

College Code, 8D

No. 36, Rejarajoshwan Layout.



We seek an automated and fully employed world!

UiPath is proud to recognize our educational alliance with

Vishwa Chethana Degree College

Karnataka India

for collaboration on growing the Robotic Process Automation (RPA) knowledge ecosystem.

2022-05-10 Certification ID: 184530 Thomas P. Clancy
Chief Learning Officer



Bharat Educational Trust (R) ವಿಶ್ವಚೇತನ ಪದವಿ ಕಾಲೇಜು

VISHWA CHETHANA DEGREE COLLEGE

College Code: 8D

36, 1st Main, 4th Cross, Rajarajeshwari Layout, Hosur Road, Anekal Taluk, Bangalore District - 562 106. Mob : 9742607366, 9916672004 Ph. : 080-29785502

Ref. No. :

Date: 4/5/2022

Program office
UiPath Academic Alliance

Subject: Commitment to joining UiPath Academic Alliance

By signing this form, VISHWA CHETHANA DEGREE COLLEGE, ANEKAL hereby acknowledges and agrees to offer UiPath's course in the upcoming semester from MAY 2022. We also agree to the terms and conditions mentioned on www.uipath.com/academicalliance.

The following staff would be responsible for the program in our campus

Name	Email	Single Point of Contact and / or Educator
Mrs.P.SOBIYA	vcdciqac@gmail.com	7904260360
Mrs.AMRIN SAMAR SULTANA	vcdciqac@gmail.com	9742580061

Thank you,

Sincerel



Certificate of Membership

This is to certify that

VISHWA CHETHANA DEGREE COLLEGE BENGALURU, KARNATAKA

is an Institutional Member of ICT Academy.

Membership No: 143745

Membership Period: 30 Mar 2022 to 30 Mar 2023

New Delhi, India

ka.ictacademy.in





MEMORANDUM OF UNDERSTANDING (MOU) Between VISHWA CHETHANA DEGREE COLLEGE, Anekal, Bangalore And SALVIN INFO SYSTEMS

I. PURPOSE & SCOPE

This Memorandum of Understanding (the "MOU") is made and entered on 21/03/2021 (the "Effective Date") by and between:

Vishwa Chethana Degree College (Bangalore)

(hereinafter referred to as "the College")

And

SALVIN INFO SYSTEMS with its principal address located at No.434, 1st Floor, 17th Main Road, KHB Colony, Kormangala, Bengaluru - 5600095 (hereinafter referred to as "the Training Company".

Hereinafter the College and the Training Company shall individually be referred to as a "Party" and collectively as "the Parties".

RECITALS:

- A. WHEREAS, the College is in the field of providing Higher education;
- B. WHEREAS, the Training Company has expertise in the area of providing professional training / coaching in the area of Commerce, HR, Digital Marketing, Finance, Analytics, allied/associated courses and Placement Services
- C. WHEREAS, the College desires to engage the Training company to provide <u>Training for Certification Courses</u>/ Value addition course for effective placement / Soft skill for <u>improving verbal and non verbal communication</u> to its students which is said to be the area of Training company's expertise. The Training Company is willing to provide such services including placement to the trained students of the College;

NOW, THEREFORE, the Parties hereby agree as follows:

No.434, 1st Floor, 17th Main Road, 5th Block, KHB Colony, Koramangala, Bengaluru - 560 0\$5 Ph.: 080-4162004, 9980244099 / 9071389999

Visit: www.salvininfosystems.com

- 1. The purpose of this MOU is to clearly to identify the roles and responsibilities of each Party as they relate to in particular, providing training in various courses in the field of <u>Training for Certification Courses like Corporate Accounting</u>, <u>Tally</u>, <u>Advanced Excel</u>, <u>Payroll Software</u>, <u>HR and Soft skills including improving their communication</u> to the students of the college including placement support.
- Using the premise and the facilities of the college to provide the coaching / training, the requirement to enable smooth functioning of the training program.

II. RESPONSIBILITIES OF THE TRAINING COMPANY UNDER THIS MOU

The Training Company shall undertake the following activities:

- Provide the agreed training/ coaching to the Bcom/BBA/Mcom students of the college. (Certification Courses – Details as per the enclosed Annexure.
- Identify the relevant infrastructure for the classroom that is capable of holding a training class
- Provide interview assistance to the students at the end of the program, (Interview
 assistance refers to providing minimum 3 interview opportunities to students who have
 maintained at least 70% attendance for the entire program and appeared for 70% of the
 assessments conducted for the program)
- Provide relevant training material at the end of each program along with the certificate of being trained by them.
- Provide experienced faculty or trainers having minimum of 3 years of experience to conduct the classes at the College premises

III. RESPONSIBILITIES OF THE COLLEGE UNDER THIS MOU

The College shall undertake the following activities:

- Provide infrastructure support to the training company to deliver the coaching as defined below:
 - a. Use of Classroom
 - College needs to provide computers or laptops with the necessary technical requirements if needed and to be informed well in advance by the trainers who conduct the courses
 - Timings for use of classrooms & labs should be agreed upon before the session to ensure effective training.
 - d. Projector with specification, Microphone with receiver, Speakers for audio support to be provided if needed.
 - e. Coordinator to support in class room, examinations, invigilation and exam corrections etc
 - f. Sharing students list and attendance records etc of the students
 - g. Such other infrastructure support as may be required by the Training Company

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VIII. TERM AND TERMINATION

- a) Term: This MOU shall take effect immediately from the Effective Date and continue to remain in full force and effect for a period of 4 years, (2021-22, 2022-23, 2023-24, 2024-25) (hereinafter, the "Term") from the date of signing of the agreement. This agreement may be extended on mutual agreement of both parties, unless earlier terminated by the College.
- b) Termination:
- Termination of the MOU and the Services hereto may be made by either Party communicating its intention to do so to the other Party, by giving such other Party a 3-month's advance written enlisting reasons for such termination. In case the College terminates the agreement during the middle of an academic year, the Company will complete the classes for the academic year and the termination will be effective from the beginning of next academic year. The College will then be invoiced for training program conducted during the academic year by the Company and the College will pay the invoiced amount as per terms laid out in Clause V of this MOU
- Either Party may terminate this Agreement for cause by providing the other Party notice if the 11. other Party:

XIII. RESOLUTION OF DISPUTES

The Parties hereby agree that any disputes arising out of or in connection with this MOU shall be handled within the jurisdiction of the courts of Bengaluru.

XIV. EFFECTIVE DATE AND SIGNATURE

This MOU shall be effective upon the signatures of the authorized officials of the Parties. The Parties indicate agreement with this MOU by their signatures as on the date and year first written above.

Signatures and dates

For Vishwa Chethana Degree College

VISHWA CHETHANA DEGREE COLLEGE

College Code: 8D No 36, Rajarajeshwari Layout,

Name: No 36, Rajarajeshwari Layout, Date: Hosur Road, Anckal-TE, BANGALORE DIST: 562 104

For Salvin Info System.

Name: Duling Kumon

Date: 21103/2023

No.434, 1st Floor, 17th Main Road, 5th Block, KHB Colony, Koramangala, Bengaluru - 560 095 Ph.: 080-4162004, 9980244099 / 9071389999

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16. PLACEMENT DURING THE YEAR

				Pay package at
	Name of the student	Program	Name of the employer	appointment (In
Sl. No		graduated from		INR per annum)
1	Chandan R	B.Com	Team lease	150000
2	Divya Sridhar	BBA	Nielsen	2,59,726
3	Girish HR	B.Com	Meeden Labs	1,80,000
4	Jaya kumar Gowda	B.Com	Team lease	150000
5	Manoj M	M.Com	Aavas	250957
			Emmaculate education	
6	Ms. Harshitha R J	BCA	services pvt ltd	208800
7	Joel Jose George	BBA	Tech Mahindra	300000
8	Pooja	M.Com	Fortis hospital	200000
9	Prajwal	B.Com	Team lease	150000
10	P Pramodh	BBA	Ayu health	260592
11	Ramesh G	B.Com	Adecco	158064
12	Ramya.T	BCA	Medenome	454404
13	Sneha S	M.Com	Xpheno	200000
14	Pradeep.M	B.Com	Team lease	150000
15	Lakshmi Rani	B.Com	Narayana health	200000
			AlTruist Technologies	
16	Monisha K	B.Com	pvt ltd	200000
17	Bharath.R	B.Com	Adecco	158064
18	Anusha.P	BCA	Rubixe	180000
19	Abishek.K	B.Com	Net Ambit	324000
20	Deepika	BCA	Ather Energy pvt ltd	162000
21	Shwetha.M	B.Com	Minox	144000

17. STUDENTS PROGRESSION TO HIGHER EDUCATION

				Name of the
Sl.No	Name of the	Program	Name of the institution joined	program
	student	graduated from		admitted to
1	Ankitha G	BBA	Christ Academy	MBA
2	Bhavana.M	B.Com	Oxford college of Business Administration	M.Com
3	Deepika.R	BCA	Christ Academy	MCA
4	Kamal.S	BCA	Christ Academy	MCA
5	Madhusudhan.D	B.Com	Oxford college of Business Administration	MBA
6	Mamatha R	B.Com	Bangalore university	M.Com
7	Navyashree.R	B.Com	Christ Academy	M.Com
8	Pooja BL	BBA	Christ Academy	MBA
9	Rahul.N	B.Com	T.John college	MBA
10	Rathnavel.S	BBA	The Oxford college of Engineering	MBA
11	Ravi Kumar SM	BBA	The Oxford college of Engineering	MBA
12	Siva Guru K	BCA	New Horizon college of Engineering	MCA
13	Uday kumar	B.Com	T.John college	MBA
14	Ranjitha.D	B.Com	Vishwa Chethana Degree college	M.Com
15	Bhavana.R	B.Com	Vishwa Chethana Degree college	M.Com
16	Mamatha.C	B.Com	Vishwa Chethana Degree college	M.Com
17	Hemavathi.C	B.Com	Vishwa Chethana Degree college	M.Com
18	Nethravathi.M	B.Com	Vishwa Chethana Degree college	M.Com
19	Gayathri.N	B.Com	Vishwa Chethana Degree college	M.Com
20	Divya.S	B.Com	IZEE DKBS	M.Com
21	Karunya	B.Com	The Oxford college of Business Management	M.Com
22	Srinivasan.N	BCA	PMC Tech	MCA
23	Arun.R	B.Com	Institute of chartered Accountants of India	CA
24	Channakeshava	B.Com	Karnataka state open university	M.Com
25	Chandana BM	B.Com	The Oxford college of Business Management	M.Com
26	Sujatha.V	B.Com	RJS	MBA
27	Rakshitha.R	BCA	SFS	MCA
28	Rakshitha	B.Com	ICMA	CA
29	Shashi kiran.T	B.Com	The Oxford college of Business Management	MBA

18. AWARDS/MEDALS FOR OUTSTANDING PERFORMANCE IN SPORTS/CULTURAL ACTIVITIES AT UNIVERSITY LEVEL

Year	Name of	Team /	University/State/National/	Sports/ Cultural	Name of
	the award/	Individual	International		the student
	medal				
2022-		Individual	University level	Sports- Hammer Throw	
23	Gold medal				Manasa H S
2022-		Individual	University level	Sports- Discuss throw	
23	Gold medal				Manasa H S
2022-		Individual	University level	Cultural- English Essay	Komal
23	1st Prize			Writting	Sharma
2022-		Individual	University level	Cultural- English Essay	
23	2nd Prize			Writting	Varsha M
2022-		Individual	University level	Cultural- English Essay	
23	3rd Prize			Writting	Vidhya M
2022-		Individual	University level	Cultural- Kannada Essay	
23	2nd Prize			Writting	Varsha M
2022-		Individual	University level	Cultural- Kannada Essay	
23	3rd Prize			Writting	Adhitya S
2022-		Individual	University level		Neha R
23	2nd Prize			Cultural- Painting	Shetty
2022-	A	Team	University level		
23	Consolation			Cultural- Quiz Compitation	Krishna N
2022-	A	Team	University level		
23	Consolation			Cultural- Quiz Compitation	Adhitya S

19. SPORTS AND CULTURAL EVENTS/COMPETITIONS IN THE INSTITUTION

	Name of the	Name of the student participated
Date of event	event	
	Shot put -Sports[Manasa.H. S, Deepashree.V,Divya.K.G,Manushree.M,
25-01-2023	Girls]	Thanya.S,Shalini.K,Varsha.M
	Discuss	Bindhushree.M,Navya.M,Manasa.H.s,Keerthana.R,
25-01-2023	Throw[Girls]	Meghana.S,Kavya.S,Supritha.H.R
	Shot put -Sports[Hemanth.D,Bhaskar.R,Tejas.R,Sagar.K,Tharun.A,
25-01-2023	Boys]	Praveen.V,Gowtham.R
	Discuss Throw-	Gangaraj.R, Pavan vikas.M,Vishnu.R,Sagar.K,
25-01-2023	Sports[Boys]	Hemanth.P,Kishore.R,Kiran.V
	Javelin Throw -	Harsshitha V,Bindhushree.M,Divya.K.G,Sushmitha
27-01-2023	Sports[Girls]	M.N,Manasa.H.S,Keerthana.R
	Javelin Throw-	Tejas.R, Pavan vikas.M, Vishnu.R, Sagar.K, Hemanth.P,
27-01-2023	Sports[Boys]	Kishore.R,Kiran.V,Dinesh.R
	Throw Ball-	Sushmitha.M.N,Keerthana.R,M.Manushree,M.Nandhin
28-01-2023	Sports[Girls]	i,Rakshitha.M,Bindhushree.M.
	Volley Ball-	Yogesh.K,Praveen.V,Akash.M.R,Naveen.P,Vijay.K
28-01-2023	Sports[Girls]	,Suresh.V,Steven.S,Akshay.S,Mohan.A
	Essay	
	competition-	Jeevitha S, Komal sharma, S Harshitha Singh, Geetha
03-11-2022	Cultural	V, Kavya M, Rishi CR, Shashank G.
	Drawing	
	competition -	Bhoomika BM, Rakshitha R, Navya M, Naveen M,
03-11-2022	Cultural	Grishma V, Thilak A, Pvan vikas M.
	Folk song	
	competition -	Sindhushree KR, Nandhini S, Chaithra R,
14-12-2022	Cultural	Meghagana, Lalitha, Maithrashree N, Harshitha.

	Lyrical song	
	competition -	Nandhini S, Chaithra R, Maithrashree N, Nandhini V,
14-12-2022	Cultural	Yashupriya, Chandana A, Rakshitha Y.
	Film song	
	competition -	Bindushree S, Chaithra V, Rekha M, Poornima S,
14-12-2022	Cultural	Kumudha N, Supritha HR, Karan V.
	Rangoli	
	competition-	Pavithra KS, Chaithra V, Navya M, Monika, Deepthi K
21-12-2022	Cultural	, Meghashree L, Varsha M, Bhoomika R.
	Essay	
	competition-	
	Legislative	Geetha V, Ruchitha N, Jeevitha S, Varsha M, Kanchan
13-01-2023	Election	T, Harshitha singh, Deepika H jain.
	Quiz competition-	
	Legislative	Rishi CR, Druvakumar, Harshavardan, Jeevitha S,
13-01-2023	Election	Charan R, Aruna chaira M, Jagadish M.

20.ONE DAY STATE LEVEL CONFERENCE

one day state level conference on "digital trends for the future and navigating the IT project landscape" on 2102 2023,. It was organized by department of management and computer application. Our honorable chief guest Mr. Ravindranath nadagowda and Mr. G. Pradeep Kumar deliver lecture on modes of digital payments at national and international level. Totally 70 students participated and presented papers on the topics of artificial intelligence, cyber security, data science, big data, entrepreneurship, human resources and Global Management, corporate planning and strategic management.

The first prize for Tejaswini R

The aim of this conference is to help the students to know about of usage and circumstances of digital payments. The conference helped students to gain knowledge about recent technologies and use artificial intelligence, cyber security, data sciences, big data, block chain, entrepreneurship, human resource and management, global management, corporate planning and strategic management etc. The conference is an

opportunity to identify and understand the trends and charts out the steady direction for organizations to excel in prevailing environment. It also provided an opportunity for the student community to present their ideas and explore new ones through engaging discussions and feedback.

21. PROFESSIONAL DEVELOPMENT PROGRANNE FOR TEACHING AND NON TEACHING STAFF.

Dates	Title of the professional development	Conducted for	No. of
	program organised for teaching staff		participants
	Quality Initiatives in Curriculum		
21-02-2023	Enrichment	Teaching staff	13
20-02-2023	Artificial Intelligence	Teaching staff	7
21-02-2023	Emotional Intelligence	Teaching staff	14
22-02-2023	Cloud Computing	Teaching staff	11
23-02-2023	Harmony at Work Place	Teaching staff	15
24-02-2023	Outcome Based Education	Teaching staff	8
28-02-2023	Interpersonal Skills	Non Teaching staff	5
15-04-2023	How to Write Research Paper	Teaching staff	13

22. FACULTY PROFILE

FACULTY PROFILE			
Details	Number		
Faculty Strength	29		
Ph.D.	02		
Currently pursuing Ph.D.	01		

23. AWARENESS PROGRAMMES

College organised many awareness Programmes to fulfil the purpose of contributing to the overall wellbeing, education and all round development of the students.

- 1) Cancer Awareness
- 2) Hygiene Awareness
- 3) Electoral Awareness
- 4) Fundamental rights and duties
- 5) E waste Awareness
- 6) Waste management Awareness
- 7) Negative impact of social media on young girls
- 8) Basic lifesaving Awareness



Cancer Awareness



Basic life support awareness



Hygiene awareness



Waste Management



Impact of social media



Fundamental rights and duties

24. Future plans

To Conduct workshops and training sessions for faculty on designing and implementing OBE practices.

To establish Entrepreneurship cell

To establish R & D cell and Encourage faculty members to engage in research activities.

To strengthen counselling and mentoring services for students.

To encourage faculty and students to actively participate in community development initiatives.

To strengthen ties with industry partners for internships, workshops, and guest lectures.

To introduce initiatives to reduce energy consumption, waste, and promote green spaces.